DIOCESE OF TOWNSVILE

WORK HEALTH AND SAFETY POLICY STATEMENT

The Diocese of Townsville is committed to the provision of a safe and healthy work environment for every employee, parishioner, student, volunteer, client, contractor, visitor and other persons entering onto or into any premises, facility or service at a parish complex, school or other location within the Diocese. It is our aim to ensure the highest standard of health and safety in the workplace including the physical, psychological and social well-being of our people.

To fulfil this responsibility the Diocese will, so far as reasonably practicable, ensure that no person is placed at risk and that risks will be eliminated or minimised, in accordance with the obligations under the *Work Health and Safety Act 2011*, the *Work Health and Safety Regulation 2011,* Codes of Practice and Australian Standards.

To ensure the health and safety of all Diocesan employees and workplaces, good workplace relations will be maintained, site specific WHS inductions and orientation will be provided and constant monitoring of unsafe or inappropriate work practices will be addressed.
All employees, parishioners, volunteers, clients, contractors and visitors are accountable for their own safety and as such are expected to:

- Take reasonable care of their own health and safety and that of others affected by their actions or omissions;
- Report any unsafe situations or faulty equipment to a responsible person at the site;
- Report any injury, serious injury, dangerous occurrence or near miss to a responsible person at the site as soon as practicable;
- Avoid actions that have the potential to place at risk their health and safety or that of any other person at the workplace or relevant area; and
- Comply with the safety procedures and directions as set by the Diocese.

The systems detailed in the Work Health and Safety procedures ensure that all staff are given the opportunity to raise genuine work health and safety concerns as well as offering suggestions for the improvement of safe systems to the Work Health and Safety Advisor for action.

+ Timothy J Harris

Most Rev Timothy J Harris DD

Bishop of Townsville
01/05/2020