



## **WORKPLACE HEALTH & SAFETY POLICY**

At Pacific Marine Group health and safety is an integral part of our everyday activities. Ensuring the health and safety of our employees, contractors and visitors is a priority in our efforts to achieve an injury free work environment. We are committed to a health and safety management system which is owned and implemented by all levels of management and staff. Pacific Marine Group's services include marine project management, vessel management, underwater construction and demolition, commercial diving, mooring installation and refurbishment, marine fabrication, towing and salvage activities and marine product research and development.

### ***To this end we are committed to:***

- ☞ The elimination of workplace injuries and illnesses
- ☞ The provision of a safe and healthy working environment for our people, visitors and subcontractors
- ☞ The implementation and maintenance of our Occupational Health and Safety Management System in accordance with ISO 45001:2018
- ☞ Continual improvement because of health and safety performance

### ***To achieve this we will:***

- ☞ Establish measurable health and safety objectives and targets to meet these intentions and regularly review our progress, ensuring that this policy remains relevant to our business
- ☞ Provide effective methods of communicating with our people at all levels regarding health and safety issues by the means of safety meetings and toolbox talks
- ☞ Identify, evaluate and manage all risks as a result of Pacific Marine Group operations.
- ☞ Aim to comply with the relevant Workplace Health and Safety Legislation, standards, codes of practice and other requirements.
- ☞ Establish and maintain a workplace safety culture that recognizes that we are all responsible for our own health and safety and that of our fellow workers
- ☞ Encourage a safety conscious behavior by all our employees
- ☞ Implement and promote a fitness for work program
- ☞ Ensure that all our people are qualified and trained to undertake the duties which they have been employed and can demonstrate such qualifications
- ☞ Provide induction, safety and upgrading skills training

To ensure the effective communication of this policy, Pacific Marine Group will ensure this policy is made available to all levels of management, employees & interested parties.

*Kevin Chard*

**Chief Executive Officer**

**Review Date:** 21 October 2019