



# COLUMBA CATHOLIC COLLEGE

## PASTORAL CARE POLICY

*"I am the Good Shepherd – I know my sheep and my sheep know me." John 10*

### STATEMENT

Pastoral Care permeates all aspects of College life. It is concerned on the development of the whole person. Positive Behaviour Management is centred on the dignity of the human person, acknowledging their strengths and their fallibility. Positive approaches for behaviour management represent the repositioning of misdemeanours within a consistently used positive language framework, positive approaches for restoration of relationships and positive actions for thinking and time-out that enables self-reflection within consistent and supportive structures.

### VALUES AND PRINCIPLES

As a Catholic College the response to Pastoral Care is founded directly in the Gospel values of: Love, Justice, Compassion and Reconciliation. It honours the dignity of the individual, the family and the College.

Pastoral Care is a vital dimension of educating the whole person in the Catholic tradition. This includes personal, spiritual, social, physical, intellectual and cultural growth. It seeks to promote a community where each person has the opportunity to experience success in a range of endeavours. Therefore, the pastoral focus is the concern of all members of the College community in all areas of the College.

### PURPOSE

The purpose of the Pastoral Care Policy is to promote a College Community where all students, family members and staff feel respected and valued within a safe, inclusive and caring environment. All students accept accountability for actions and the effect their actions have on others.

It focuses on adhering to and repositioning back to the College's 'Big Five' values. Each value begins with respect. These are:

1. Respect for Self
2. Respect for Others
3. Respect for Learning
4. Respect for Environment
5. Respect for Tradition

### ACTIONS

Scaled actions are followed to ensure consistency of response to misdemeanours. These are outlined in the Positive Behaviour Responses Matrix – St Mary's Campus, Mount Carmel Campus and Residences. The principles of restorative justice are adhered to, utilising framing questions to enable students to understand their actions, their impact and how to restore temporarily fractured relationships.

Staff communicate with parents as per the Behaviour Matrix Chart, across the scaled actions.

Always, the dignity of the students and the context of the situation will impact on the way in which levelled consequences and parent communication occurs.

Ensures the awareness of actions and resulting consequences with an underlying purpose of minimising existing harm and preventing from further unacceptable actions.

### LINKS TO OTHER POLICIES

This Pastoral Care Policy complements the QCEC Policy, Diocesan, TCE Policy and the Columba Catholic College policies, guidelines and procedures.

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