



Annandale Christian College

SCHOLARSHIP FOR PRE-SERVICE TEACHERS

Applications must be addressed to the Principal and received either:

1. in hard copy by the Principal's PA at Annandale Christian College,
PO Box 1366, Aitkenvale QLD 4814
Please mark the envelope 'Confidential Application'. OR
2. email to the Principal's PA at principalpa@acc.qld.edu.au with the subject line
'Scholarship Application' and all documents in PDF format.

For any further queries, please contact Principal's PA, via email or phone (07) 4725 2082

Steps to complete application

- Read the information provided:
 - Scholarship Information
 - Statement of Christian Beliefs
- Fill in Employee Application Form and return to the Principal including:
- Questions and answers found on page 7 of the Application Form

Office Use	
Date Received	
Suitable for Consideration?	
Award Scholarship?	
Notify Applicant	

Life & Learning through Christ

Background

God has always been gracious in meeting the educational needs of our students and families by providing staff. Many of these had to be recruited from outside of Townsville, interstate and even overseas. While it is encouraging that there are several ex-students who are working at our College, only a quite small proportion of teaching staff are 'home grown'.

Principles underpinning support

Educational focus and purpose

Our College is about providing education from a Christian perspective and of high quality. The intention is to support people who have a demonstrated a desire and potential to serve the Lord by training to become teachers in our (or other) Christian schools.

Sharing the Christian faith

Our College employs only people who can affirm in word and deed the Christian faith and the Association's biblical basis. This means that supported student teachers should meet the basic requirement of affirming their belief in and acceptance of the Statement of Christian Beliefs, Staff Code of Conduct and Christian Lifestyle Requirements.

Mutual support

Support is expected to be mutual. The College wishes to assist student teachers in a variety of ways, one of which could be financial. On the other hand, the student should be able to support the College in its objectives and activities.

Duration of support and mutual obligation

Arrangements would be made with each student teacher annually. By October each year a review would be conducted that includes consideration of each of the supported student teacher criteria including whether the person appears suited to the vocation.

The arrangement between the College and the supported student teacher should avoid the possibility of an on-going debt on either side. The slate should be wiped clean at the end of each year of approved training – including the final year allowing for the possibility of a renewed commitment or future employment at the end of the final year to be freely entered into by either party.

Contractual arrangements

When agreement has been reached with a supported student teacher about the specifics of the mutual support, the agreement needs to be articulated and agreed in an annual agreement between the College and the student teacher.

Scholarship for student teachers

The College will offer a maximum of two student teacher training scholarships for former Annandale Christian College students who desire to study teaching and become teachers in Christian Schools. Scholarships may also be offered in some situations to members of the Association who are not themselves former students.

Selection criteria

The applicant will be assessed on their:

- aspiration to be a teacher;
- desire to teach at a Christian School;
- having been offered, and accepted a position at a university to study a teaching degree (*this may happen after the application has been filled in*)
- commitment to Christian education;
- ability to affirm belief in and acceptance of our Statement of Christian Beliefs, Staff Code of Conduct and Christian Lifestyle Requirements and support of our Mission Statement.
- regular church attendance and active membership of a local church congregation;
- willingness to accept the College's support through the scholarship arrangements;
- being able and willing to provide support as defined in the scholarship agreement;
- having gifts which would enable them to be a great teacher
- having shown an ongoing commitment to the College while a student

Advertising the Scholarships

The College should publicise these opportunities to students in year 11 – 12. Offers would be made on the basis of selection criteria based on this paper.

Support offered by the College

The College could provide differing kinds of support for particular supported students. Not all the options would necessarily need to be available to each student but most would probably be included in a typical contract. The support could include:

- opportunity to complete a number of practicum placements in Qld CEN schools, including our own;
- given higher priority when the College is seeking to fill part time paid roles such as teacher aide, research, maintenance or administrative;
- Inclusion by other Qld CEN schools in relevant professional development activities that focus on teaching from a Christian worldview.
- membership of our Association at no cost – and with it an opportunity to understand and appreciate the way Christian schools are governed and how a partnership between parents and staff can be achieved.
- provision of a mentor – a practising teacher, mutually acceptable, to meet “over a cuppa” or phone call at least once a term;
- participation in the Colleges' in-house conferences and other professional development activities at no cost to the trainee;
- participation in the College's staff induction;
- up to \$1000 per annum towards your studies.

Support offered by the student teacher

The supported student is a person made in God's image and gifted to make a valuable contribution to the life and work of the Association and College community. Most but not all support possibilities would be included in a typical agreement. The kind of reciprocal support could include:

- commitment to regular prayer for the Association and the College
- membership of the association – the effect would be that the association is strengthened by young blood and fresh ideas;
- attending at least one association meeting annually;
- provision of at least five days of voluntary service annually in a mutually agreed setting related to the vocation being pursued;

- participation annually in at least one professional development activity provided by the College;
- willingness to encourage others in the wider community to develop greater understanding of education from a Christian perspective.
- undertake their final teaching practice at Annandale Christian College (subject to university endorsement).

Should the student withdraw from study at the end of the year, or the arrangement cease for any reason, there would be no obligation on either party and the fees paid as part of the scholarship would not be required to be refunded. Should a student withdraw part way through a study year any money paid by the College is to be refunded for that year.

Role of the mentor

The mentor would be a member of the staff with a commitment to the nurture and support of local student teachers and encouraging them to pursue teaching in Christian schools as a vocation. The prime role is to provide regular contact through meetings held no less than once a term. While the meetings should be pleasant and largely informal occasions, either at the College or cafe, they also provide an opportunity for exploring how effective the mutual support is – mutual accountability.

- Ask challenging questions to encourage the student to look at what they are learning in light of the Christian faith.
- Meet/Call the student at least once a term.
- Act as an information link between the College and the student.
- Invite the student teacher to College run PD.
- Encourage the student in their studies.

Process

- Publicise the opportunity to students in the College during term three each year;
- Applications are short-listed by the Principal or delegate toward at the middle of term four;
- The selection panel interviews the applicant after exams.
- The selection panel makes a recommendation to the Principal;
- The Principal ensures that if appropriate an agreement is drawn up and offers appointment;
- The Principal ensures that a mentor is appointed and active in supporting the student teacher
- The successful applicant participates in the College Staff Induction held at the end of January.
- An agreement for the next year may be activated by a renewed application.

Selection panel

Applicants should be treated as if they are applying for a position in the Association. Initial applicants should be short-listed by a Board member and Principal or his delegate. The Principal ensures that the panel is convened. The panel should comprise:

- the Principal;
- the Deputy Principal (Primary) or Deputy Principal (Secondary)
- a likely mentor for the particular applicant.

Special thanks to the Northern Territory Christian Schools Association and Mr Jack Mechielsen for much of the input in this document.

SCHOLARSHIP APPLICATION

Date of Application

What year did you graduate from Annandale Christian College? (If you are not a graduate, how are you connected with the College?)

Contact and Background Information

PERSONAL DETAILS

Title (Mr Mrs Miss Other)

Legal Last Name

Legal First Name

Middle Name(s)

Preferred Name (if different from above)

Date of Birth

What are your personal interests or hobbies?

CONTACT DETAILS

Email Address

Home Phone number

Mobile Phone number

Mailing Address

Suburb

State

Post Code

RESIDENTIAL STATUS

Note: We generally do not sponsor 457 visas nor consider applicants who do not hold at least residency status.

I am an Australian citizen.

OR

I am not an Australian citizen.

Church and Faith

I have an active Christian Faith.

OR

I do not have an active Christian Faith.

Describe your attendance at church (never, occasionally, weekly, other -please explain)

Which Church do you attend?

List your involvement in church activities (if any)

Health

Do you currently have, or have had in the past, any health issues (physical / mental) which may affect your ability to complete a degree in education?

Course of Study

Which degrees are you interested in undertaking?

Note: If your application is successful, you must produce certified copies of these documents.

Qualification	Years to complete	Institution

At what stage is your application to these courses?

Which preferences did you put these courses?

Personal Responses

The following questions should be answered on a separate page. Copy or write the question above each of your answers which should be about a paragraph per question (but may be longer if necessary).

Christian Faith

1. How would you describe your relationship with God?
2. What do you think '*being a Christian*' means?
3. What are your views about the Bible and what role does the Bible play in your daily life?

Professional Aims

4. Why do you aspire to be a teacher?
5. What have you been doing that indicates you have an interest in working with children and teaching?
6. Do you feel led to teach in a Christian school?
7. Why are you committed to Christian Education?
8. How can you imagine you could demonstrate the Christian faith in learning, teaching and all of life?

Scholarship Support

9. Are you willing to accept the College's support through scholarship arrangement? If so, why do you think this will benefit you?
10. Please describe how you think you could provide support as defined in the scholarship agreement.

Referees

Please provide details of 3 people who can attest to your character, your qualifications and skill set. One of these referees **must** be your minister or pastor.

Referee Name			
Occupation			
Your relationship with this person			
Address			
Home Phone		Work Phone	
Mobile Phone			

Referee Name			
Occupation			
Your relationship with this person			
Address			
Home Phone		Work Phone	
Mobile Phone			

Referee Name			
Occupation			
Your relationship with this person			
Address			
Home Phone		Work Phone	
Mobile Phone			

Declarations

All applicants are advised that it is their responsibility to provide with their applications any information which may be relevant to the decision as to whether to offer a scholarship. Failure to provide complete, accurate information may result in cancelation of any scholarship.

All applicants are advised that it is their responsibility to provide with their applications any information which may be relevant to the College's decision as to whether to offer the scholarship. Failure to provide complete, accurate information may result in termination of the scholarship.

Such information should include:

- Details of any circumstances which may prevent taking up this scholarship
- Details of any relevant criminal convictions

Scholarship recipients are required to have a valid Blue Card linked to ACC before engaging in any activities at the College. They will be asked to present the card along with a form of photo identification at the front office for sighting.

Note: You are not required to provide any information that is 'irrelevant criminal record' under the Anti Discrimination Act or any spent convictions under the Crimes Act.

In submitting this application (please tick):

- I confirm that I have read the Scholarship Information enclosed with this application package.
- I confirm that all information supplied in this position application is true, complete and correct.
- I have provided details of any medical condition which may affect my studies.
- I hereby give my permission for Annandale Christian College to make such investigations as you deem necessary regarding this information.

Name	Signature	Date
<input type="text"/>	<input type="text"/>	<input type="text"/>

In applying for this Scholarship, I am providing Annandale Christian College (ACC) with personal information. ACC collects this information in order to assess my application. I understand it is wise to inform others whom I have mentioned in this application, informing them I am disclosing the information to ACC, and why, so they can address the information if they wish. I understand that ACC does not usually disclose the information to third parties.

Name	Signature	Date
<input type="text"/>	<input type="text"/>	<input type="text"/>

I hereby affirm my belief in, and acceptance of, **Statement of Christian Beliefs** (Document A in Employment Documentation). In signing below, I desire to declare my personal faith in Jesus Christ as my Saviour, my Lord and my God.

Name	Signature	Date
<input type="text"/>	<input type="text"/>	<input type="text"/>

Office use:

History: Document produced September 2016, reviewed September 2020
Related Policy: Statement of Christian Belief, Staff Code of Conduct (ACC Employment Documentation)
Copies:
Referred to in the following publications: